



DEPARTMENT OF THE ARMY  
UNITED STATES ARMY INTELLIGENCE AND SECURITY COMMAND  
501<sup>ST</sup> MILITARY INTELLIGENCE BRIGADE  
UNIT 15282  
APO AP 96205-0055

IADK-Z

SEP 01 2012

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Brigade Commander's Policy #5, Consideration of Others (CO2) Program

1. Reference.

- a. AR. 600-20, Army Command Policy, dtd 18 Mar 08.
- b. Department of the Army Consideration of Others Handbook, 11 Mar 98.

2. Purpose: To establish policy consistent with requirements defined within the references to develop and enhance positive unit cohesion.

3. Summary. Our CO2 program does not replace existing command emphasis programs and it is not a vehicle for "sensing sessions" or for initiating EO/EEO complaints. There are eight CO2 subject areas: Ethical Development – Individual & Organizational, American Military Heritage, Quality Individual Leadership, Team Building, Equal Opportunity, Gender Issues, Family Concerns, Health, Safety, and Drug & Alcohol Abuse.

4. Specific.

a. Use the CO2 methodology (small group discussion, no less than 10 personnel) within your unit Equal Opportunity (EOP) training programs to build winning teams able to accomplish your assigned missions. Soldiers who value the diverse background, efforts, and contributions of their team members form the foundation of a cohesive, successful unit. Soldiers without this understanding undermine combat readiness.

b. Leaders at Battalion and Company levels must structure quarterly training to address the unique requirements of their units and Soldiers and establish a common understanding of the challenges we confront, our goals, and the importance of integrating everyone's unique set of skills in our mission.

5. Point of contact is the Brigade Equal Opportunity Advisor at DSN 723-3065.

JASON A. CHUNG  
COL, MI  
Commanding

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